**LEAP**youth

oikos is an international student-driven organization for sustainability in economics and management. Founded in 1987 in Switzerland, we today empower leaders to drive change towards sustainability worldwide.



Our Mission: To transform economics and management education by empowering student change agents, raising awareness for sustainability opportunities and challenges, and building institutional support for curriculum reform.

Our Vision: Economics and Management purposed for a sustainable world.

Our Values: Respect, Integrity, Accountability and Openness.

Learn more about oikos

# what is LEAP

Since 2015 LEAP has helped over 300 young talents to become change agents in the oikos community and beyond by equipping them with the necessary competencies, qualities, practices, tools and global network to become conscious leaders in the co-creation of thriving and sustainable societies.

Within this initiative we have developed 4 different programs:

- <u>LEAP YOUth</u>: Intense 10-month personal and leadership development journey.
- LEAP Researchers: 9-month program for early career researchers.
- LEAP Life: for LEAP Alumni & Volunteers from all programs to continue their development.

• <u>LEAP Tools</u>: a living set of resources and guides to help facilitate conscious leadership at the local level.

#### oikos vision

economics and management education purposed for a sustainable world

#### oikos mission

transform economics and management education by empowering student change agents, raising awareness for sustainability challenges and opportunities and building institutional support for curriculum reform

## **LEAP vision**

leadership purposed for a sustainable world

#### **LEAP mission**

empowering student change agents to become conscious leaders in the cocreation of thriving, sustainable societies.

### Learn more about LEAP

# Impact

Equip participants with capacity in key aspects of conscious leadership with a focus on personal development and transformative change for sustainability.

Equip participants with capacity for personal care/wellbeing and resilience in leadership.

## Empower and inspire participants to act as conscious leaders, expanding their learnings and impact in their communities.

Form a global community of support based on connection and trust within LEAP & oikos.



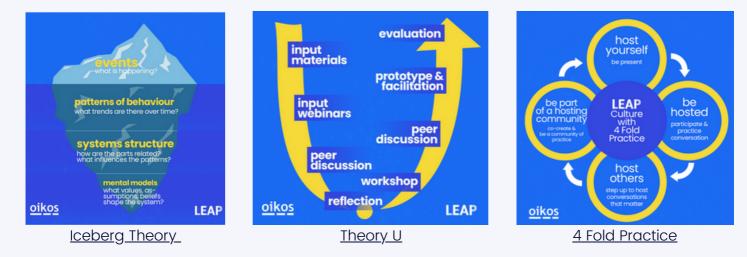
LEAP is a 10-month program including a summer break in July and is held in English with most elements being online. Every 2 months participants tackle a different dimension of the Inner Development Goals. They always get input materials and receive an input webinar to create a picture of what is there to learn. Then they reflect on their learnings with their Peer Groups, their 1:1 Coach and by themselves before diving into practical applications with a workshop. Finally, they embed the learnings into their lives and evaluate how it helped them to become a more conscious leader.

The LEAP program uses a rich scaffolding of theories, concepts, methods, tools and practices to foster conscious leadership in the context of transformation for sustainability.

The Inner Development Goals (IDG) refer to the skills and qualities needed as a leader to successfully work with complex societal issues, particularly those identified in UNs Agenda 2030 and the 17 Sustainable Development Goals.







# **LEAP YOUth**

is an intense 10-month leadership development journey that challenges participants to face the most daring questions in life and dive deep into their personal development.

As the participants adopt and share the lessons learned in their oikos chapters and communities, they start to practice conscious leadership. The result is strengthened chapter performance and greater impact in line with the oikos mission.

lead by Alexandra Horvath & Roberta Domingues Find out more on the website



Anyone looking to build a career in sustainability should undoubtedly take part in the LEAP program! It truly is a transformative and insightful leadership experience.

Madeleine Bruce, oikos St. Andrews



The LEAP experience has been transformative for me. Overall, it has provided me with improved self-awareness, allowing me to create my life compass. This facilitates navigation in our complex world with alignment regarding my personal vision, values, strengths and wheel of life. Mathieu Shank, oikos Copenhagen



## 2022 in numbers



## **LEAP Researchers**

will empower young academics to reach their full potential in personally & professionally, while fulfilling the mission of transforming the economic system. It will focus on master & PhD students or postdoctoral researchers who address sustainability challenges in their research and/or teaching.

lead by Lenka Kepkova

Find out more on the website



Magdalena Rusch, University of Graz



Jakob Knauf, University of St. Gallen "The oikos LEAP researcher's track was a thought-provoking and creative journey that inspired me in many different ways. It is a great leadership program that offers space for dialogue, co-creation, and personal development. For me, it was an excellent place to connect with like-minded people and explore new ideas together."

"The LEAP Researchers' Track has really boosted my personal development in research and teaching. Monthly meetings, 1:1 coaching, and advising university students on curriculum reform are just a few examples of this program where participants can create real impact towards greater sustainability."

# **EAP** Budget

If you are looking for a meaningful way to support the LEAP program, we invite you to join us as a donor and contributor! Contact us to via **leap@oikos-international.org** to become a donor and help us sustain ourselves in the longterm.



General Costs	152'000 CHF	Explanations
Salaries	144'000 CHF	3 part time program managers + IT & Communication support
Material	500 CHF	Material for meetings
Clifton Strengths Assessment	7'500 CHF	Find more info <u>here</u> .

Such an extensive program as the LEAP needs a lot of dedication and can thus not be managed by volunteers only. Our experienced employees manage and organize the programs with devotion and enthusiasm. They organize everything from input materials & webinars to onsite meetings and evaluations.

Program Costs	90'940 CHF	Explanations
LEAP YOUth	81'300 CHF	
Kick-off Meeting	34'700 CHF	50 international people for 5 days + travel reimbursement
Midter Meeting	46'600 CHF	50 <sup>°</sup> international people for 8 days + travel reimbursement
LEAP Researchers	9640 CHF	,
Kick-off Meeting	6940 CHF	10 international people for 5 days + travel reimbursement
Midterm Meeting	2700 CHF	5 international people for 3 days + travel reimbursement

The onsite meetings play a crucial role in setting a foundation for participants development and deepen their knowledge and experiences.

In the kick-offs we help participants to open their mind for new learnings. In the Midterm we place special importance on them practicing what they have learned which enables them to ultimately hold a summit at the end of the program where they share their learnings with the public in the form of workshops.

## **Total Costs**

## 242'940 CHF

For a more detailed budget see here